

CARRIE BELLE WASHINGTON ARBITRATOR and MEDIATOR
ATTORNEY AT LAW

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SUMMARY OF EXPERIENCE AND QUALIFICATIONS

1. Relevant Work Experience

Arbitrator, Mediator, Hearings Officer (2001 to present) in disputes such as administrative adjudication, discrimination, employment, labor and other matters. As *Adjunct Faculty Member* (Spring 2002) at Roosevelt University, taught course that included alternative dispute resolution and employment/labor law.

Attorney for American Federation of State, County and Municipal Employees (AFSCME) Council 31, AFL-CIO (1989 to 1/2001). Presented hundreds of cases involving employees at educational, medical, social service correctional facilities, police and fire, transportation and other entities before arbitrators, administrative agencies, civil service and merit commissions, labor and personnel boards, and/or in the courts. Counseled local unions and AFSCME staff on the grievance and arbitration process. Participated in numerous seminars, training sessions and workshops on discrimination, labor-employment and related matters.

Program Director for Columbia College (1984 to 1988) and AIDS Foundation of Chicago (1988 to 1989). Managed program. Assisted Vice President and Academic Dean at Columbia College with academic, employment and other activities.

Equal Opportunity Specialist for U. S. Department of Labor, Office of Federal Contract Compliance Programs (1979 to 1980) and U. S. Department of Education, Office for Civil Rights (1980 to 1983). Investigated and monitored compliance of federal contractors and educational institutions including their collective bargaining agreements for compliance with federal laws.

2. Certificates and Training: Arbitration, Mediation and Administrative Hearing Officer

- . Illinois State Toll Highway Authority (ISTHA)
- . New York Stock Exchange (NYSE)
- . American Arbitration Association (AAA)
- . National Association of Securities Dealers (NASD)
- . Circuit Court of Cook County
- . Center for Conflict Resolution
- . Better Business Bureau's National Consumer Arbitration Program
- . DePaul College of Law

3. Other Qualifications - Education

DePaul University - JD, Law
Governors State University - MA, Human Relations Services
Chicago State University - BA, Psychology
Olive-Harvey City College - AA, General Education

4. Memberships and Panels

Member of Illinois State Bar, American Bar Association, Labor and Employment Relations Association and National Association of Administrative Law Judges; and on panel of arbitrators/hearing officers for NASD, Cook, DuPage and Will County Circuit Court, National Futures Association, NYSE, Illinois Department of Labor, Illinois Educational Labor Relations Board, Illinois Labor Relations Board, Illinois State Board of Education, AAA, U.S. Postal Service and American Postal Workers Union, ISTHA, Village of Oak Park, Indiana Education Employment Relations Board, National Mediation Board, Federal Mediation and Conciliation Service and Illinois State Universities Civil Service Merit Board.
